



MoTek-TEAM Ind, Inc
EMPLOYMENT APPLICATION
An Equal Opportunity Employer



Application # _____
(to be filled in by Human Resources)

Personal *(Please print or type.)*

| | | |
|---|---|--|
| Name <i>(Last, First, MI)</i> | | Today's Date: |
| Position Applying For: | Date Available to Work: | Salary or Hourly Rate Desired: |
| Are you willing to work: <i>(Circle all that apply)</i> Full Time Part Time Weekends | Which Shift(s)? <i>(Circle all that apply)</i> Days Nights | Are you 18 years or older? Yes _____ No _____ |
| Address: <i>(Street)</i> | | City, State, Zip |
| Home Phone <i>(Include area code)</i> | Business Phone <i>(Include area code)</i> | Email |

| | |
|---|---------------|
| Have you ever been employed in the past by MoTek-Team Industries? | If yes, when? |
|---|---------------|

Employment History *(List the last three employers, beginning with the most recent employer.)*

| | |
|---|---|
| Present or Last Position | Dates Employed |
| Company | Supervisor |
| Address <i>Street City State Zip</i> | |
| Duties: | |
| Reason for Leaving | |
| Starting Annual Salary | Ending Annual Salary |
| May we contact your former employer? | Phone Number <i>(Include area code)</i> |
| Next Position | Dates Employed |
| Company | Supervisor |
| Address <i>Street City State Zip</i> | |
| Duties: | |
| Reason for Leaving | |
| Starting Annual Salary | Ending Annual Salary |
| May we contact your former employer? | Phone Number <i>(Include area code)</i> |

Employment History *(Continued)*

| | |
|---|---|
| Next Position | Dates Employed |
| Company | Supervisor |
| Address <i>Street City State Zip</i> | |
| Duties: | |
| Reason for Leaving | |
| Starting Annual Salary | Ending Annual Salary |
| May we contact your former employer? | Phone Number <i>(Include area code)</i> |

Education Information

| | | | |
|---|--------|-------|-----|
| High School/GED | GPA | | |
| Address <i>Street City State Zip</i> | | | |
| College | Degree | Major | GPA |
| Address <i>Street City State Zip</i> | | | |
| Graduate School | Degree | Major | GPA |
| Address <i>Street City State Zip</i> | | | |

Special Skills

| Factory | | | Office |
|----------------------|------|---------|---|
| Skills | Type | # Years | Skills |
| Blueprint/CAD | | | Computer Software (list all software and operating systems you are proficient using): |
| Assembly | | | |
| Machine Tools | | | |
| Gauges | | | Typing WPM: _____ Phone Skills: Single line ___ Multiple lines ___ |
| Fork Lift Certified? | | | Spreadsheet developing: Yes ___ No ___ Filing: Yes ___ No ___ |
| Other: | | | 10-key calculator: Yes ___ No ___ Other: |

References (List three character, professional or business references. No relatives please.)

| Name & Address | Phone | Title/Organization |
|----------------|-------|--------------------|
| | | |
| | | |
| | | |

How did you hear about this position?

| |
|--|
| <p><input type="checkbox"/> Ad, Local Newspaper (ALN) <input type="checkbox"/> Ad, Regional Newspaper (ARN) <input type="checkbox"/> Employee Referral (ER) Name: _____ <input type="checkbox"/> High School/Trade School/College (HS) <input type="checkbox"/> Internet (INT) <input type="checkbox"/> Job Fair/Career Conference (JF) <input type="checkbox"/> Public Job Placement Service (PJS) <input type="checkbox"/> Temporary Help Service (THS) <input type="checkbox"/> US Employment Service (US) <input type="checkbox"/> Walk-In Applicant (WI) <input type="checkbox"/> Other _____</p> |
|--|

PLEASE READ THE FOLLOWING STATEMENT CAREFULLY.

I hereby give TEAM Industries, Inc., the right to make a thorough investigation of my past employment, education, and activities and I release from all liability all persons, companies, and corporations supplying such information. I release TEAM Industries, Inc. from any liability that might result from making such an investigation. I understand that any false answers or statements or implications made by me in this application or other documents shall be considered sufficient cause for denial of employment or discharge.

I understand that I will have to successfully pass a pre-employment drug and alcohol screen and may have to complete a pre-employment physical screen.

Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between TEAM Industries, Inc. and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon TEAM Industries, Inc. unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that TEAM Industries, Inc. retains a similar right.

SIGNATURE OF APPLICANT _____

DATE _____

About TEAM

TEAM Industries prides itself in hiring highly-skilled individuals. Our seven facilities (six in Minnesota and one in North Carolina) are all based in small to rural communities - the perfect setting for raising families and taking advantage of the great outdoors.

TEAM's Audubon, Bagley, Detroit Lakes and Park Rapids facilities are all located in the Mississippi Headwaters Region of Minnesota, three to four hours north of Minneapolis/St. Paul. The area's scenic forests and countless lakes are an outdoor enthusiasts' dream.

TEAM's Cambridge facility is just an hour's drive from Minneapolis/St. Paul. Here, one can enjoy the best of both worlds - small-town charm with big-city access.

TEAM's Andrews facility is nestled in the heart of the Great Smoky Mountains of North Carolina. The scenic valley is virtually untouched by large city influences and remains a place to enjoy a more leisurely pace of life.

TEAM Industries ◊ Andrews
3750 Airport Rd
Andrews, NC 28901
(828) 835-4000
Fax: (828) 835-4012

TEAM Industries ◊ Audubon
Fourth and Robin
P.O. Box 277
Audubon, MN 56511-0277
(218) 439-6186
Fax: (218) 439-3391

TEAM Industries ◊ Bagley
105 Park Avenue Northwest
Bagley, MN 56621-9558
(218) 694-3550
Fax: (218) 694-3552

Company Mission

"TEAM will be an integrated, engineering-driven, design and manufacturing company providing innovative solutions which satisfy changing customer needs."

We accomplish this by:

- Striving for the greatest possible reliability and quality in our products through innovation and continuous improvement
- Investing in advanced capabilities and industry-leading technologies
- Recognizing the value of our employee owners and maintaining good citizenship as a company
- Earning a financial return that ensures future growth and long-term stability

Vision Statement

"To be the leading engineering and manufacturing company providing technologically-advanced products and services in diversified markets."

Candidates are encouraged to submit an application and resume/cover letter to jodoffing@team-ind.com or mail or fax to Human Resources, 625 2nd Ave S E, Cambridge, MN 55008. (Fax: 763-691-2370) Please submit one application/resume per job. Please view our website @ www.motekeng.com for available positions as MoTek-TEAM Industries does not accept unsolicited applications/resumes.

TEAM Industries, Inc.
105 Park Avenue NW
Bagley, MN 56621
(218) 694-3550
Fax: (218) 694-3552
www.TEAM-IND.com



TEAM Industries ◊ Cambridge
625 Second Avenue S.E.
Cambridge, MN 55008-1710
(763) 689-1333
Fax: (763) 689-7520

TEAM Industries ◊ Detroit Lakes
1551 Richwood Road
P.O. Box 1638
Detroit Lakes, MN 56502-1638
(218) 846-9111
Fax: (218) 846-9305

TEAM Industries ◊ Park Rapids
501 Industrial Park Road
Park Rapids, MN 56470-3507
(218) 732-4666
Fax: (218) 732-8101

